

## A BETTER PLACE TO WORK

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### SUPPORT FOR NEWLY QUALIFIED TEACHERS

Starting your career in teaching can be a stressful experience no matter how conscientious you are or confident you feel. We know that good teachers are mostly happy teachers. We want to ensure that our schools are staffed with happy, professional and motivated teachers.

#### **We can and will help you.**

You will meet new colleagues and make many new friends in Redbridge.

Most of our newly qualified teachers move to Redbridge from all over the country, so we have a great deal of experience helping you to settle into your new home and your school.

You will see that Redbridge is an excellent place in which to live, work and enjoy your leisure time. We are proud of our schools, where teachers can teach and children want to learn.

As a newly qualified teacher, you will get the help, training and support you need. Individual schools will inform you of the wide range of facilities and support they offer, such as:-

- ✓ An early contract paying you from 1st August.
- ✓ Paid work for up to one week or an opportunity to visit your school during the summer term. You can find your way around your school and really feel settled, meeting pupils and colleagues. **An early application and appointment would be advised to benefit from this opportunity.**
- ✓ Permanent contracts will be offered to most of our newly qualified teachers, which shows our commitment to our staff (*short term or fixed term contracts may be awarded to cover maternity leave and sabbaticals etc*).
- ✓ Professional help to find suitable accommodation at a fair rent. Details about this free service and other teacher accommodation facilities are available if you ring the helpline.
- ✓ An interest free advance on salary to help you begin your career.
- ✓ Key Worker and housing options for rent and purchase as available.
- ✓ Paid expenses towards mainland travel and overnight costs when attending your general interview.
- ✓ Relocation expenses on production of your receipts.
- ✓ Newly appointed teachers summer term meeting to address any individual problems and for you to meet NQT colleagues, make friends and sort out accommodation.
- ✓ A Helpline to enable you to discuss any concerns and problems in strictest confidence (recorded messages after 17.00hrs). **Phone 020 8478 5969 with your enquiry.**
- ✓ A fully trained mentor to help you in your school.
- ✓ Well planned Induction Courses to continue your development and advisers to support you and monitor your progress throughout your first year of teaching. Some schools will support accreditation of induction towards a higher degree and further qualifications.
- ✓ The support package offered by some schools may include other elements.

The package of support offered to newly appointed teachers may vary from school to school. Schools will confirm the support that they will fund. **You should ensure that the support on offer is clarified with the school during the selection process.** The headteacher and governing body of the appointing school **must approve** all applications for the support package. Applications for support included in the package must be made through the school. The support package may be changed at the discretion of the School or the Authority. The package is designed to provide you with the help and support that you need.

**Thank you for your general application  
We wish you every success in your career**

**Teacher Recruitment & Retention Service**

**Tel: 020 8478 5969 – email: [recruitment.office@redbridge.gov.uk](mailto:recruitment.office@redbridge.gov.uk)**